

Call for Nominations for Moya Financial's Board of Directors

Every year, Moya Financial holds its Board of Directors' election for available positions.

Moya is always interested in new directors joining the Board. Any Moya Financial member who is interested and meets the criteria can inquire and apply to be a part of the dynamic team responsible for shaping the organization's strategic direction and for ensuring appropriate processes and controls to manage and monitor applicable risks.

Joining the Board of Directors is a great way to make a difference in your community. Each director should have a deep commitment to our credit union as a cooperative financial banking organization striving to deliver innovative and competitive financial services to help our members achieve their financial goals.



Moya is looking primarily for individuals with at least one of the following designations/experiences:

- CPA, CGA, CMA, CA or CFA designation/experience;
- J.D., LL.B., LL.M. designation/experience;
- CFE designation/experience;
- MBA designation; and/or
- CHRP designation/experience

As well as one or more of the following qualifications:

- Strategic planning experience;
- Marketing, compliance/regulatory/risk, or project management experience;
- Business development experience and/or;
- Senior Management experience at a medium or large size firm (e.g., CEO, CFO, COO)

Directors have a significant amount of preparatory reading and analysis to complete before Board or committee meetings that require advanced financial insight and experience in corporate governance and prudential risk management. The workload is approximately 8-10 hours per week. Directors must constructively and actively contribute to all directors' discussions in a collaborative and collegial atmosphere.

Every Moya member with a minimum of \$50 in membership shares will be allotted one ballot for voting purposes. Ballots will be issued by mail before the start of the election period on **Monday, March 2, 2026** along with voting instructions and a list of candidates and their biographies. All materials will be posted on **MoyaFinancial.ca**.

The election process will begin in early **December 2025**. The Nominating and Member Relations Committee will accept new director applications from **Monday, December 1, 2025**, until 12:00pm EST on **Wednesday, December 31, 2025**.

IMPORTANT DATES:



NOMINATION PERIOD OPENS

Monday, December 1, 2025

NOMINATION PERIOD CLOSES

12:00pm EST on Wednesday, December 31, 2025

VOTING STARTS

Monday, March 2, 2026

VOTING ENDS

Friday, March 13, 2026



RESULTS ANNOUNCED AT THE AGM: SUNDAY, APRIL 19, 2026

For more information, please refer to the **Director Candidate Package** available in the Governance section of the **MoyaFinancial.ca** website, or contact the Nominating and Member Community Relations Committee Chair, John Sustersic, at **John.Sustersic@moyafinancial.ca**.